

SMNB Board of Director's Minutes
12 April 2024
Conference Call

<p>1.</p>	<p>Call to Order</p> <p>In attendance for this meeting: Brad Mann, SMNB President Mario Lavasseur, Zone 1 Director Linda Mann, Zone 2 Director Valmond Hachey, Zone 3 Director Andre Yoston, Zone 5 Director Marcel Richard, Zone 6 Director Jody Tower, Zone 7 Director Steve George, Zone 8 Director, SMNB Vice President Stacey Noddin, SMNB Executive Secretary Dave Garland, Past President</p> <p><i>Brad had requested from all board members if they had any issues that the meeting was called in less than 4 days. All board members were in agreement to go ahead with the meeting.</i></p> <p><i>Brad called the meeting to order at 1836 hrs.</i></p>	<p>Brad</p>
<p>2.</p>	<p>Steve shared that in relation to the harassment complaint sent to the BOD's via email by Jody Tower, that it indeed is a serious situation that needs to be looked into. Steve shared that he was advised by our legal representative to hire a third party investigator.</p> <p><u><i>Steve motioned, "I move that the board hire a 3rd party investigator to conduct an investigation into the harassment complaint, as recommended by our counsel".</i></u></p> <p>Discussion: Dave questioned that Jody's email is incorrect which is probably why he wasn't on the call. Steve put the call on hold and contacted Jody. Jody was on the call within 3 minutes.</p> <p>Brad congratulated Jody on his appointment to Zone 7 Director.</p> <p>Jody brought up the point about maybe putting a cap on the cost for this investigation. Steve agreed that it might be good, but mentioned that we could revisit the cost cap after discussions with legal counsel. The board was in agreement with this.</p> <p><u><i>Mario 2nd the motion and the board unanimously agreed.</i></u> <u><i>Motion carried</i></u></p>	<p>Steve</p>

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3.	<p>Steve shared with the board about Jody's concern of sharing his harassment information with the board, that it could compromise the board. Steve also shared that he was ok with just Jody going to SMNB's legal counsel, that way Steve wouldn't be compromised. Jody was good with that.</p> <p><u>Steve motioned, "I move for Jody Tower to provide all information and documentation in his possession relating to the harassment complaint to our legal counsel Jessica Bungay".</u></p> <p>Discussion Jody expressed that he didn't want to share the allegations with the board because the BOD is self-governing and ultimately would have to make decisions after the investigation was complete with an unbiased opinion. He also expressed he has no issues with sharing all information with legal counsel but he will have to abstain from any discussion or vote as it would be a conflict of interest.</p> <p><u>Mario 2nd the motion and the board unanimously agreed.</u> <u>Motion carried</u></p>	Steve
4.	<p>Dave asked about his face to face with the board. Brad informed him that he didn't have an update yet, but when he does, he will inform Dave.</p>	Dave
	<p>Adjournment</p> <p><u>Andre motioned to adjourn the meeting at 1853 hrs.</u></p>	